

Jax Bama Club Code of Conduct

The Jax Bama Club sponsors a variety of events, meetings, fundraisers, and social networking opportunities, including weekly game watch parties during the football season. The purpose of these events is to provide Alabama fans a chance to meet, connect, and network with fellow fans and alumni, as well as to raise funds for our endowed scholarships.

The Jax Bama Club is committed to an open, inclusive, and welcoming environment and does not tolerate discriminatory or harassing content or language by chapter members, guests, attendees, or board members.

The Jax Bama Club reserves the right to remove or exclude any participant or attendee who engages in unprofessional or disruptive conduct or interferes with the ability of other attendees to participate in and enjoy an event.

In an effort to create an environment based on mutual respect and professional courtesy, some behaviors are specifically prohibited. These include, but are not limited to:

- Stalking, whether physical or virtual
- Harassment, including jokes, comments, discrimination, or refusal of services or facilities based on a person's race, color, religion, gender, gender expression or identity, pregnancy status, sexual orientation, national origin, age, veteran status, or disability
- Unwelcome attention or contact of a sexual nature
- Intimidation
- Assault and/or battery
- Sustained disruption of events
- Any action that could be considered criminal in nature
- Repeated disruptive behavior caused by abuse of alcohol or other substances
- Repeated disrespectful and rude behavior to our game watch restaurant partners and wait staff, along with repeated failure to pay your bill
- Public criticism of Jax Bama Club, its board members, the University of Alabama, or the National Alumni Association, both in person and on social media

Jax Bama Club board members will review the conduct of any member found to violate the behaviors above. Prior to a final decision, the Board must:

- Notify the member in writing of their intent to revoke their membership and exclude their participation in chapter events and reasons for the revocation.
- Provide the member with an opportunity to present their position to the board.
- The majority of board members must vote in favor of revoking the membership.
- The reason must be documented and provided to the member.
- If a member displays serious criminal conduct, the board may immediately revoke membership.